

Safety Leadership

for School Bus Operations

Mission Statement - Safety Leadership Course

To train all levels of leadership in how to guide, lead and direct drivers to do it right, the first time, every time by always following the safe behaviors detailed in the Safety Management System.

This course teaches all levels of leadership how to work together to persuade drivers to do it right, the first time, every time. The course inspires leaders to change driver behaviors to remove or reduce risk in everything they do.

A famous leader once said - "There are no bad troops, only bad officers." The course trains all the staff to become the most effective safety leaders.



Available on thumb drive, a hard drive or online.

The new course includes seven programs, plus a final exam:

- Introduction to Safety Leadership
- What is Safety
- The Safety Management System
- Why People Have Accidents
- Understanding Human Behavior
- Leadership principles
- Safety Leadership Practices
- Final Exam

It takes less than two hours to complete the whole course.

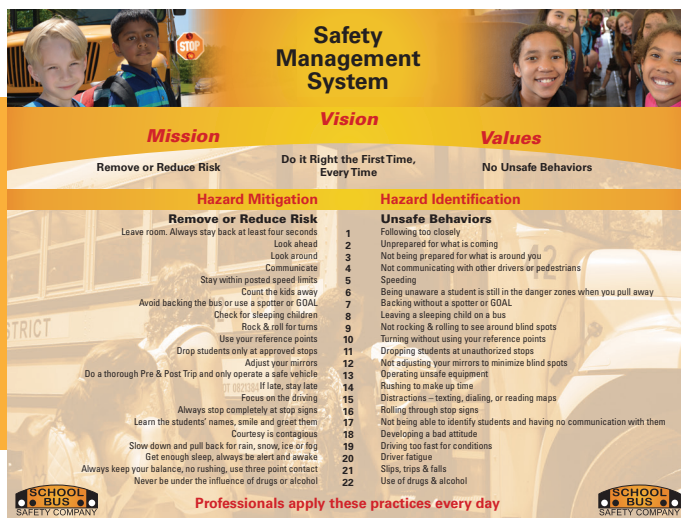
Safety Leadership

The foundation of instilling a safety culture are the **NORMS** set by the leadership. **NORMS** are the way that employees instinctively act, and how people operate automatically in their daily lives.

Leaders are responsible for hiring decisions, training methods, setting acceptable standards, ongoing training, and disciplinary actions. Leaders effectively shape the operational framework of the location on how employees perform in their work.

The course teaches that leadership is the act of guiding and motivating others to work together to achieve a common goal. It's a set of behaviors and mindsets that can be used by anyone, regardless of their job title or position.

Strong leadership involves clear communication skills. Leaders should speak with and listen to employees, respond to their questions and concerns, and be empathetic. Leaders should use effective communication skills to move the company forward and achieve new levels of success.



Safety Management System

Mission	Vision	Values
Remove or Reduce Risk	Do it Right the First Time, Every Time	No Unsafe Behaviors
Hazard Mitigation Remove or Reduce Risk Leave room. Always stay back at least four seconds Look ahead Look around Communicate Stay within posted speed limits Count the kids away Avoid backing the bus or use a spotter or GDAL Check for sleeping children Rock & roll for turns Use your reference points Drop students only at approved stops Adjust your mirrors Do a thorough Pre & Post Trip and only operate a safe vehicle If late, stay late Focus on the driving Always stop completely at stop signs Learn the students' names, smile and greet them Courtesy is contagious Slow down and pull back for rain, snow, ice or fog Get enough sleep, always be alert and awake Always keep your balance, no rushing, use three point contact Never be under the influence of drugs or alcohol	Hazard Identification Unsafe Behaviors Following too closely Unprepared for what is coming Not being prepared for what is around you Not communicating with other drivers or pedestrians Speeding Being unaware a student is still in the danger zones when you pull away Backing without a spotter or GDAL Leaving a sleeping child on a bus Not rocking & rolling to see around blind spots Turning without using your reference points Dropping students at unauthorized stops Not adjusting your mirrors to minimize blind spots Operating unsafe equipment Rushing to make up time Distractions – texting, dialing, or reading maps Rolling through stop signs Not being able to identify students and having no communication with them Developing a bad attitude Driving too fast for conditions Driver fatigue Slips, trips & falls Use of drugs & alcohol	

Professionals apply these practices every day

The course demonstrates how to most effectively use the Safety Management System to maximize outcomes by persuading drivers to remove or reduce risk in everything they do.

**A leader will complete this course in less than two hours.
This training will take their leadership skills to a whole new level.**