

Train the Trainer Instructional Course

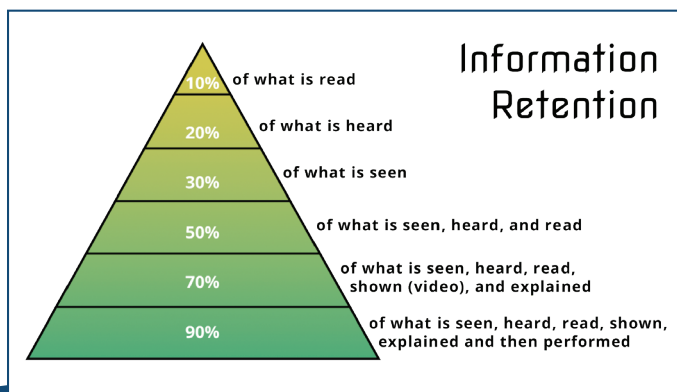
for School Bus Operations

The creation of a strong Safety Culture begins with the quality and depth of the content delivered by the trainers.

Who trains the trainers? This newly updated course is designed to provide trainers with the highest level of instruction to teach them how to train the safest school bus drivers.

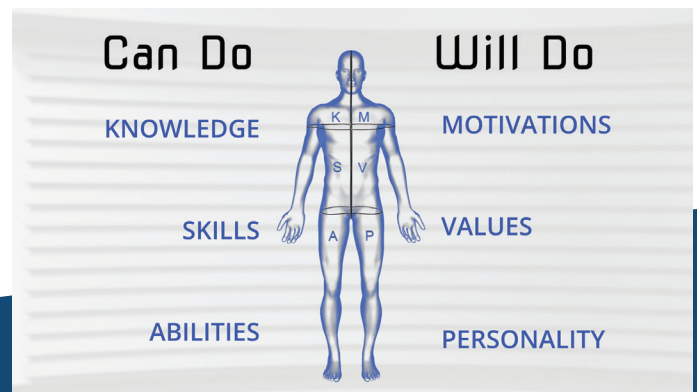
Improvements made to the course include:

- Video content now current and up-to-date.
- Training presented in a more concise and straightforward manner.
- Training includes the most effective way to use the Driver Training Course.
- Behind-The-Wheel training includes the use of commentary driving.
- Includes all the techniques to maximize information retention.
- Presented by six different narrators to help in maintaining trainer's attention.



This course contains seven video-based programs, and a final exam:

1. Introduction
2. Training Fundamentals
3. Applying The Training Fundamentals
4. Classroom Training with the SBSC Course
5. Behind-The-Wheel Training
6. How To Hire The Most Effective Trainers
7. Structured Behavioral Interviewing



A trainer can complete the course in less than three hour's and will take their training skills to a whole new level.

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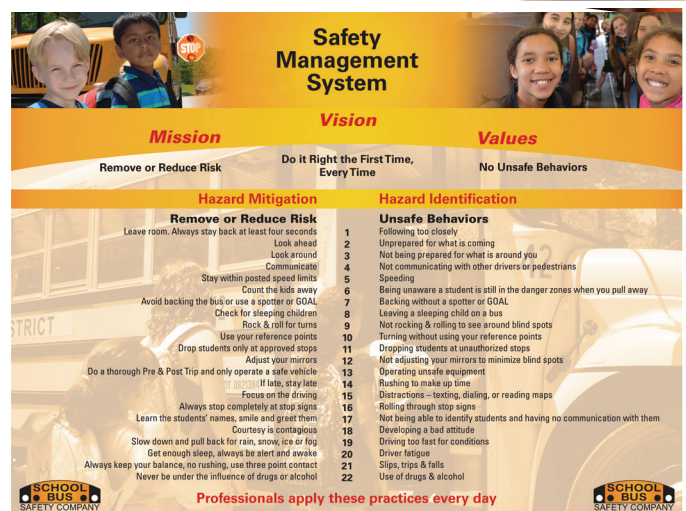
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This course teaches the trainers how to teach the ultimate goal of doing it right, the first time, every time, when driving a school bus.

Instilling desired safe behaviors begins by ensuring drivers consistently follow the 22 safe practices outlined on the right side of the Safety Management system poster while avoiding the unsafe behaviors listed on the left side.

While we can enhance a trainee's knowledge and skills, our ability to impact their abilities, motivation, values and personality is limited. Discover the most effective methods to earn a trainee's respect and positively influence their behavior.

Having a quality training course is the foundation to creating a safety culture. This course ensures the training is provided as designed, in a standardized way, by every trainer.



The training course includes teaching the trainers the following practices to maximize learning:

Five Learning Principles:

1. Discovery
2. Chunking
3. Heightened States of Arousal
4. Repetition
5. Positive Reinforcement

Training Skills:

- Verbal Persuasion
- Modeling
- Practice
- Feedback