### **Testimonials**

### From Customers Who Are Using Our Driver Training Course



**Training That Changes Driver Behaviors** 



### **Creating a Safety Culture**

We hear these words all the time. Everyone seeks a safety culture, but when asked, few can explain what a safety culture is. We believe a safety culture can be defined as:

"A safety culture exists when a location has created NORMS such that everyone at that location acts in a way, automatically, as a norm to remove or reduce risk in everything they do. They do it right, the first time, every time."

This guide has been created to help you put this into effect and create a safety culture at your location.

### Let's Start with the Basics

### What is your purpose?

To provide safe reliable student transportation.

### How can you do this?

Hire qualified drivers (credentialing)

Train them effectively

Provide good leadership to achieve desired behaviors

### What are the desired behaviors?

While there are dozens of desired behaviors, we wanted to simplify these and make them easy to understand. To do this, we detail the 22 most important behaviors on a poster included with our Driver Training Course.

This poster shows the unsafe behavior on the right side of the poster and the safe behaviors on the left side of the poster. A copy of the poster is the back of this guide.

The desired behaviors are the 22 behaviors on the left side of the poster.

If you make compliance with these 22 behaviors your primary focus, your NORMS, you will have created a Safety Culture. That is what our training course does... Creates a Safety Culture.

Our Driver Training Course is focused on coaching, mentoring and educating drivers to do it right, the first time, every time in everything they do, by following these 22 safe behaviors.

### Isn't this the objective?



10th December 2024

Jeff Cassell School Bus Safety Company 56111 Hudson Drive Hudson, Ohio 44236



Dear Jeff,

As you know, we have been using your training courses since our creation in 2011. However, these were the USA versions and we had to work around the Canadian differences.

We are delighted that we now have the courses that are specific to Canadian practices and utilize the metric measurements, such as KPH, meters, kilometers and kilograms.

The new updated Canadian course includes a number of additional improvements and as such are current.

Switzer-Carty operate over 2,000 school buses from sixteen locations and use your new Canadian Driver Training Course at every location.

Using your course, we teach that the goal is to remove or reduce risk in everything we do. To achieve this, we focus on persuading every driver to follow the 22 safe practices on the Safety Management System poster and as such remove or reduce the risk in all 22 potential hazardous situations.

There is nothing else available that comes even close to the School Bus Safety training materials and would recommend there to all contractors or school districts.

You asked me to rate the course on a scale of 1 to 10. It is a 10.

Jim Switzer

President & CEO

There is nothing else available that comes even available to the SBSC training close to the SBSC materials.

materia...



Operate 12,000 Buses

Dear Jeff

My personal opinion of the SBSC/TAPTCO programs is they are the most comprehensive commercial passenger driver training that is available in an off the shelf format today. Leveraging adult learning concepts, participant workbooks and facilitation tools and tips, the program positions the trainees to receive a consistent program with consistent delivery from different trainers. The classroom videos, discussions and participant guide prepare the learner for the experience they will receive from the behind the wheel segments.

Perhaps more important than the program is the SBSC/TAPTCO staff, and the support you will receive from them. From opening discussion through product delivery, the staff is first class. The team at SBSC/TAPTCO position themselves as your partner and will help guide you through the integration of this program into your organization.

On a scale of 1 to 10, how would you rate this course, compared to any alternate similar course available and comparable to?

Compared to other commercial passenger transportation driver training programs currently on the market, SBSC/TAPTCO receives a 10 from me!

Kevin Kilner | Chief Safety Officer

Cell 312.218.2608 kkilner@gobeacon.com

"The most comprehensive commercial that is available" ssenger driver training that is available BSC/TAPTCO receives a 10 from me!



1st February 2022



To: Jeff Cassell

President, School Bus Safety Company

### **School Bus Safety Company - Driver Training Course**

Following your request, I wanted to provide feedback on the SBSC Driver Training Course.

STA uses your training course at all 190 locations and the terminals consistently provide feedback on how well-done the materials are! They really appreciate having access to such a comprehensive, quality training course.

Adding the FMCSA Entry Level Driver Training has ensured STA is in compliance with the new regulations. Here are the answers to questions you posed:

### 1. What is your overall opinion of the course?

This is an excellent training course far exceeding any other training materials available to the school bus industry. The course focuses on a Safety Management System that makes the desired outcomes easy to understand and follow. We recommend this course to all school bus locations.

2.On a scale of 10 to 10, 10 being the best, how would rate this course compared to any other training course available?

An easy 10, it is difficult to see how it could be improved.

Shelly Hall
SVP of Health and Safety
Student Transportation of America Inc.
336-215-3473
smhall@ridesta.com

An easy 10, it is difficult to see
how it could be improved.
This is an excellent training course
far exceeding any other training
materials



### Operate 2,200 Buses

DATE:

February 17, 2022

TO:

Mr. Jeff Cassell

President, School Bus Safety Company

FROM:

John Benish Jr.

President, Cook-Illinois Corporation

Jeff,

We at Cook-Illinois Corporation wanted to thank you and School Bus Safety Company for our new training programs. We have now have over 20 different locations and this of course makes training so much easier.

We also have over 25 employee's training our drivers and staff. We needed a up to date, comprehensive training program. And yours is it!

Thank you

Thank you

Thank you

John Benish Jr.
Cook-Illinois Corporation
2100 Clearwater Drive, Ste. 250
Oak Brook, IL 60523
Phone: (708)560-9840
jbenish@cookillinois.com

We needed a up to date, comprehensive training program. And yours is it!



December 11, 2024

Jeff Cassell School Bus Safety Company 56111 Hudson Drive Hudson, Ohio 44236

Dear Jeff,

You asked me for a testimonial in respect of the new Canadian Driver Training Course. We have used the USA versions of the School Bus Safety Training Courses for over 15 years, as they were the best available. We have now upgraded to the new Canadian course and it is outstanding.

Operate 6,000 school buses

We no longer have to explain the Canadian differences as we present the training and really like that the course utilizes the metric measurements such as KPH, meters, kilometers and kilograms. Our driver trainers used to pass on complaints from trainees about the US references, now they have something they can proudly call their own.

The two updated programs of Safety Best Practices and Danger Zones are considerably improved and with the addition of the program on Driving Electric Buses, we are pleased you are keeping the course current.

Student Transportation of Canada operate over 6,000 school buses from 75 locations and are using your new Canadian Driver Training Course at every location.

Using the course, we focus on persuading every driver to follow the 22 safe practices on the Safety Management System poster and as such remove or reduce the risk in all their actions. To our knowledge, the School Bus Safety training materials are by far the best available and would recommend them to all school bus locations.

You asked me to rate the course on a scale of 1 to 10. It is a 10, we do not see how it could be improved.

Keep up the good work!

Chris Harwood President

The new Canadian course is out of 10



### Sean Payne

spayne@martinsbus.ca

Submission Date Sep 2, 2021 3:27 PM

School District or Contractor Name C. Martin's Bus Service Ltd.

Name

Sean Payne

Email

spayne@martinsbus.ca

Address

106 Advance Ave

Napanee, Ontario, K7R 3Y5

Phone Number

(613) 540-3929

What is your overall opinion of the Driver Training Course?

The courses are rantastic. They are the core of our new driver training and for providing refresher training to our existing drivers.

On a scale of 1 to 10 10 being the best), how would you rate the Driver Training Course?

10/10

Do you have any ideas how we can improve the Driver Training Course?

The only issue we have with the courses is that some of the modules/material are tailored to the US industry which is some cases differs from our requirements here in Ontario, Canada.

The courses are fantastic 10/10





To: School Bus operations considering using the School Bus Safety Companies training materials

Landmark is in the business of helping school districts and parents get their students to school – safe, secure and on-time. A major factor in achieving this goal is the training of our drivers, both in quality and content.

For more than five years we have been using the materials created by The School Bus Safety Company. The original Driver Training Course was excellent, but then just 2 years ago they completely re-created the course bringing it up to date and adding ten additional subjects, such as Pedestrian & Bicycle Safety, Adverse Conditions and Driver Fatigue.

We have no doubt that using this leading training course helps us achieve our safety goal and have no hesitation in recommending it to all other contractors or districts.

Barry Stock
President
Landmark Student Transportation

"have no hesitation in recommending it to all other contractors or districts."

SOUTHLAND Operate 2,200 school buses

12th December 2024

Jeff Cassell School Bus Safety Company 5611 Hudson Drive Hudson, Ohio 44236

Dear Jeff

At your request, we are pleased to offer a testimonial as to your Driver Training Course.

The course is by far the best training available. We have no hesitation in recommending it to all school bus operations.

Southland Transportation operate 2,200 school buses from 50 locations. We use the driver Training course at all 50 locations so that we have one high standard or operations across our company.

By focusing on the 22 safe behaviours as taught with the program, this makes our desired safe behaviours easy to train, understand and put into practice. The drivers have welcomed this high quality of training materials.

The interactive video programs are outstanding and are supported by the study guides, the posters, the exams – all the comprehensive set of materials to train our drivers.

On a scale of 1 to 10, we rate SBSC's Driver Training Course a 10.

Jason Graham

Vice President, Health, Safety and Training Canada

The interactive video training rams are outstanding. We rate SBSC's Driver Training Course a 10



### **Harold Williams**

hlwillia@lexrich5.org

Submission Date

Jul 18, 2023 9:46 AM

Full Name

Harold Williams

Title

Director of Transportation

School District/Company

Lexrich5

E-mail

hlwillia@lexrich5.org

Phone Number

(803) 476-4980

Address

1020 Dutch Fork Road

Irmo, SC

United States

1. What is your overall opinion of the SBSC Driver Training Course?

Great program! Very informative. Great program, very informative -10/10

2. How would you rate our courses compared to training materials you've used before? 10 / 10

### School Bus Safety Company Customer Testimonial

Full Name

Diane Showers

Title

Training and Development Manager

District/Company

Valley View School District 365-U

E-mail

showersdg@vvsd.org

Phone Number

(815) 886-6686

Address

Street Address: 39 E. Forestwood Drive

City: Romeoville State / Province: IL Postal / Zip Code: 60446 Country: United States

1. What is your overall opinion of the SBSC new Driver Training Course?

My trainers and I are very excited about the new Driver Training Course. It covers a lot of topics that are current issues with the industry.

2. How do these training materials compare to the materials you were using before? Do you plan on instigating the Vision, Mission and Values as recommended in the course?

These training materials put everything you need in one place. The course is easy to follow and loaded with great information for new and even current drivers. This material is head and shoulders above what was used before.

- 3. What feedback have you had from your new drivers regarding these training materials?
- Our new drivers feel that this course gives them a lot of information needed to do their job right. Student management is always a difficult subject to teach and this system gives you excellent ways to handle many situations that a driver may encounter.
- 4. Have your veteran drivers been exposed to SBSC's training materials? If so, what is their feedback?

Some of our veteran drivers have been exposed to the program and feel it is a great source for refreshing ideas and philosophies to the industry. We plan on using more of the materials as we go through our new behind the wheel refresher classes for our drivers.

5. Have you seen an improvement in performance or reduction in accidents by using these materials? If yes, please provide details.

By introducing and reintroducing the LLLC method of defensive driving, it has helped our drivers remain focused on what they need to be doing behind the wheel, making them safer drivers.

6. Would you recommend the SBSC training materials to other school districts?

I would absolutely recommend this course to anyone who is looking for a training program that is will help improve their training program.

"This material is head and shoulders above what was used before"

"I would absolutely recommend this course"



Jeff Cassell

School Bus Safety Company

5601 Hudson Drive

Hudson, Ohio 44236

Dear Mr. Cassell

You asked us to comment on the new Driver Training Course created by The School Bus Safety Company. It is outstanding. The depth and quality of these materials far exceed anything else available to train school bus drivers.

The trainers welcome using such high quality training videos, guides and posters. With the many questions and discussion points throughout the videos, we engage the drivers in discussion to greatly enhance the learning.

Yes, we would recommend this new Driver Training Course to all school bus operations.

Sincerely,

Mark N. Jordan

President

"It is outstanding. The depth and quality of these materials far exceed anything else available to train school bus drivers"



### **Ashley Walker**

anwalker@ccisd.net

Submission Date

Jul 18, 2023 9:46 AM

Full Name

Ashley Walker

Title

Safety and Training MRG

School District/Company

Clear Creek ISD

E-mail

anwalker@ccisd.net

Phone Number

(281) 284-0618

Address

2748 FM 518 E

League City, TX, 77573

United States

1. What is your overall opinion of the SBSC Driver Training Course?

The training course is very thorough and informative.

2. How would you rate our courses compared to training materials you've used before? 9/10

The training course is very thorough and informative 9/10

### SCHOOL BUS DRIVER TRAINING COURSE

Driver performance is directly related to the training provided, both in quality and content.

On DVD or Thumb Drive-\$5,200



Available on DVD, Thumb Drive, & Web Based

Comprehensive, Systematic & Integrated. No other training materials come even close to this course.

100% compliant with new MAP 21 Entry Level Driver training requirements (ELDT)

How do your training materials compare?

### **26 Training Programs & Final Exam**

### Safety & Defensive Driving

- Safety Best Practices
- 2. LLLC Defensive Driving

### The Bus

- 3. Meet The Bus
- 4. Pre & Post Trip Inspections
- 5. Mirror Adj & Ref Points
- 6. Check Your Brakes

### **Driving Situations**

- 7. Intersections
- 8. Safe Backing
- 9. Railroad Crossings
- 10. Danger Zones
- 11. Pedestrian & Bicycle Safety
- 12. Adverse Driving Conditions
- 13. Mountain Driving

### About the Driver

- 14. Preventing Driver Fatigue
- 15. Preventing Driver Distractions
- 16. Preventing Harassment
- 17. Drugs & Alcohol

### The Children

- 18. Safe Bus Stops
- 19. Student Management
- 20. Extreme Student Management
- 21. Sleeping Children
- 22. Power Lines
- 23. Prepaing Students to Learn

### When All Else Fails

- 24. Emergency Evacuations
- 25. Post Accident Procedures
- 26. ELDT Supplemental Program
- 27. Final Exam

### Comprehensive course includes everything you need:

- · 26 Video
- Training programs
- 15 posters
- BTW Trainer's Guide
- Classroom Trainer's Guide
- · Driver Study Guide
- Creating A Safety Culture Guide
- Extensive Final Exam
- Recommended Syllabus
- Compliance Certificate

The foundational programs of Safety Best Practices and LLLC Defensive Driving teach the concepts of operating safely. These concepts are then applied and followed in all the other programs.

By far the most important factor in transporting students safely is the driver's actions. These actions and safe practices performed are determined by their training. Why not use the best available?





### Management System Safety



### Vision

### Values

## Remove or Reduce Risk

### Do it Right the First Time, **Every Time**

### No Unsafe Behaviors

# Hazard Mitigation

# Remove or Reduce Risk

Leave room. Always stay back at least four seconds

Look ahead

Look around

Communicate Stay within posted speed limits

Count the kids away

2845978621

Check for sleeping children Avoid backing the bus or use a spotter or GOAL

Rock & roll for turns

Use your reference points Drop students only at approved stops

Adjust your mirrors

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and If late, stay late Do a thorough Pre & Post Trip and only operate a safe vehicle Focus on the driving

Always stop completely at stop signs

Learn the students' names, smile and greet them Courtesy is contagious

Get enough sleep, always be alert and awake Slow down and pull back for rain, snow, ice or fog

Always keep your balance, no rushing, use three point contact Never be under the influence of drugs or alcohol

### **Unsafe Behaviors**

Hazard Identification

Following too closely

Jnprepared for what is coming

Not communicating with other drivers or pedestrians Not being prepared for what is around you

Speeding

Being unaware a student is still in the danger zones when you pull away Backing without a spotter or GOAL

Not rocking & rolling to see around blind spots Leaving a sleeping child on a bus

Turning without using your reference points

Not adjusting your mirrors to minimize blind spots Dropping students at unauthorized stops

Operating unsafe equipment

Rushing to make up time

5 4 5

Distractions - texting, dialing, or reading maps

Rolling through stop signs

Not being able to identify students and having no communication with them

Driving too fast for conditions Developing a bad attitude

Driver fatigue

Slips, trips & falls

Jse of drugs & alcohol



# Professionals apply these practices every day

SAFETY COMPANY